

## *Working Futures*

### Lecture

David Ciepley, University of Denver

### *How Theories of the Corporation Shape Worker Treatment*

Theories of the corporation, while primarily about “corporate governance,” such as the proper relationship between stockholders and the board, can also carry implications for the treatment of workers. For example, institutionalization in the U.S. of the neoliberal (Chicago School) theory of the corporation, which treats the stockholders as “principals” and management as their “agent,” has created managements that would rather fire workers than miss Wall Street analysts’ expectations for quarterly earnings, and that prioritize dividend payments and stock buy-backs over worker pay and worker training. This presentation will explore what implications might follow from the alternative theory (which I will also defend) that the corporation is a “franchise government,” the board of which exercises authority delegated to it not from the stockholders but from the public authority, or state.

Registration requested until May 17 under [rsvp@wiko-berlin.de](mailto:rsvp@wiko-berlin.de)

Thursday, May 23, 2019, 4:00 p.m. – 5:30 p.m.

Großer Kolloquienraum

Wissenschaftskolleg zu Berlin, Wallotstraße 19, 14193 Berlin

# Workshop

## Imagining Alternatives: Corporate Governance and Workers' Voice

Friday, May 24, 2019, 9:00 a.m. – 4:00 p.m.

Großer Kolloquienraum

Wissenschaftskolleg zu Berlin, Wallotstraße 19, 14193 Berlin

9:00 a.m. – 12:30 p.m. *Chair: Richard Swedberg (Cornell University & Wissenschaftskolleg zu Berlin)*

The Multi-Dimensionality of Workplace Democracy

*Roberto Frega (Centre Marc Bloch, CNRS)*

Codetermination as the Normal Form of Corporate Governance

*Olivier Favereau (Paris-Nanterre & Collège des Bernardins)*

Assessing Forms of Democracy at Work: Why, What and How

*Sara Lafuente Hernández (European Trade Union Institute)*

12:30 p.m. – 1:30 p.m. Lunch

1:30 p.m. – 4:00 p.m. *Chair: Silja Häusermann (University of Zurich & Wissenschaftskolleg zu Berlin)*

Machine-Learning as the Organizational Metaphor of our Age

*Bruce Kogut (Columbia University)*

Workers' Voice and Good Corporate Governance in Transnational Companies in Europe

*Anke Hassel (WSI & Hertie School of Governance)*

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